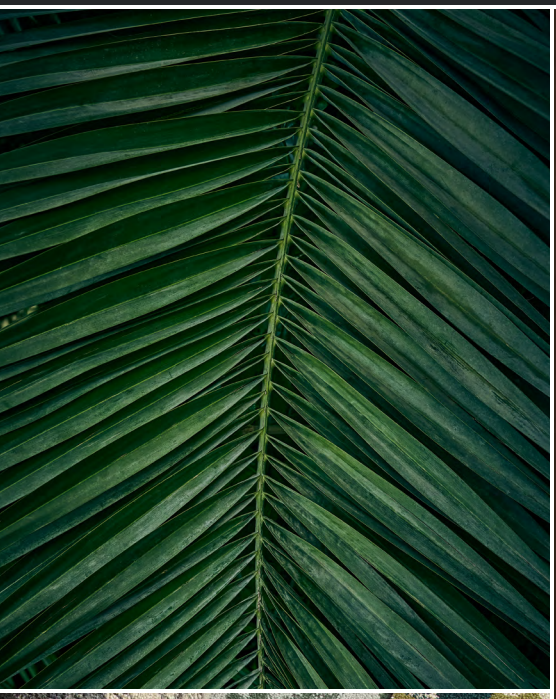
Signature

Sustainability Report 2026

SUSTAINABILITY CRAFTED INTO EVERY SPACE







Signature

A Note From The Signature Team

At Signature Flooring, every space begins with a relationship. For more than 25 years, we have partnered with designers, owners, architects, and hospitality brands to create flooring that reflects their vision while delivering lasting performance. Today, that same commitment to craftsmanship, service, and innovation guides our approach to sustainability.

As we publish our second Sustainability Report, we are proud of the progress we have made and mindful that sustainability is a continuous journey. We are committed to making thoughtful decisions, embracing greater transparency, and continuously improving how we design, manufacture, and deliver Signature products.

Over the past year, we have expanded our efforts in product transparency, environmental stewardship, and responsible manufacturing. From publishing Environmental Product Declarations (EPDs), Health Product Declarations (HPDs), and Declare Labels to advancing our greenhouse gas inventory and strengthening supplier engagement through MindClick, each step reflects our commitment to building a more responsible future.

Signature Flooring's responsibility extends beyond the products we manufacture. It is reflected in how we support healthier indoor environments, invest in our employees, strengthen our communities, and help our customers create spaces that welcome, inspire, and endure. As we continue this journey, we remain committed to measuring what matters, sharing our progress with transparency, and creating beautiful, high-performance flooring solutions with greater purpose and responsibility.

Thank you to our employees, customers, suppliers, and partners for being part of this journey.

— The Signature Team

Where Relationships, Design, and Craftsmanship Come Together

In 1998, three industry leaders with an entrepreneurial spirit shared a vision to build a flooring company founded on relationships, integrity, and exceptional service. They believed hospitality was, and always would be, a people-first business. More than 25 years later, that philosophy continues to define Signature Flooring.

Today, Signature is proudly recognized as the third largest vertically integrated flooring manufacturer in the United States. From boutique beginnings, the company has grown into one of the industry's most respected names, known for design innovation, creative expertise, exceptional service, and high-performance flooring solutions for hospitality, senior living, multifamily, and commercial interiors.

Innovation continues to shape everything we do. Through SignatureSpark, designers can visualize, customize, and collaborate with confidence, while SignatureNOW delivers beautifully designed flooring solutions for projects with accelerated timelines. Every collection reflects our commitment to craftsmanship, creativity, and delivering exceptional experiences through design.

Signature partners with designers, architects, owners, and operators to bring distinctive environments to life through a comprehensive portfolio of custom broadloom carpet, carpet tile, rugs, entryway systems, and hard surface flooring solutions. From the first idea to the finished space, we bring together creativity, manufacturing expertise, and a deeply rooted commitment to service. Guided by the values that shaped our beginning, we continue to move forward with beautiful design, responsible manufacturing, and lasting relationships, creating signature floors for signature spaces.





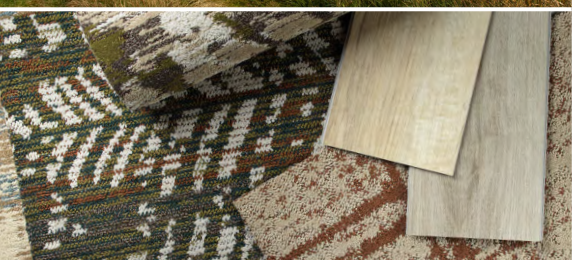
THE SPACES WE HELP CREATE

Every space tells a story. From hotel lobbies and guest rooms to senior living communities, multifamily residences, and commercial interiors, thoughtful design shapes how people experience a space. Flooring helps set the tone, reinforce a brand's identity, guide movement, and create environments that feel welcoming, comfortable, and memorable.

Signature Flooring partners with designers, architects, owners, and operators to bring those spaces to life through beautiful, high-performance flooring solutions that balance creativity, craftsmanship, and lasting durability.

As expectations for healthier, more sustainable spaces continue to evolve, Signature Flooring continues to invest in product transparency, responsible manufacturing, and continuous innovation. Through Environmental Product Declarations (EPDs), Health Product Declarations (HPDs), and Declare Labels, we are helping customers create spaces that balance beautiful design, exceptional performance, and environmental responsibility.







How We Think About Sustainability

For us, sustainability is more than a goal. It is a mindset that influences the choices we make every day and the future we are working to build.

At Signature Flooring, sustainability is not a separate initiative. It is part of how we design, manufacture, serve, and grow. Guided by our values and our responsibility to future generations, we are committed to making thoughtful decisions that create lasting value for our customers, our employees, our communities, and the environment.

Our sustainability strategy is built around four focus areas where we believe we have the greatest opportunity to drive meaningful progress.

PRODUCT

Design. Innovate. Advance.

We believe better products begin with better information. By investing in product transparency, thoughtful material selection, and continuous innovation, Signature Flooring is creating high-performance flooring solutions that support healthier spaces while helping customers make informed decisions.

OPERATIONS

Measure. Reduce. Improve.

Responsible manufacturing begins with understanding our impact. From tracking greenhouse gas emissions and resource consumption to strengthening our supply chain, we are using data to drive meaningful improvements across our operations.

PEOPLE

Support. Empower. Grow.

People have always been at the heart of Signature Flooring. We are committed to fostering a workplace that values safety, well-being, professional growth, and a culture where every employee has the opportunity to succeed.

COMMUNITY

Give Back. Build Forward.

We believe strong communities strengthen everyone. Through partnerships, volunteerism, and charitable giving, Signature Flooring is committed to creating a positive impact in the communities where we live, work, and serve.

What We Are Committed To

Sustainability is built through continuous progress, not a single milestone. As Signature Flooring continues to grow, so does our commitment to creating flooring solutions that support healthier spaces, strengthen our operations, invest in our people, and contribute to stronger communities.

The commitments below reflect where we are headed and the actions that will guide our sustainability journey in the years ahead.

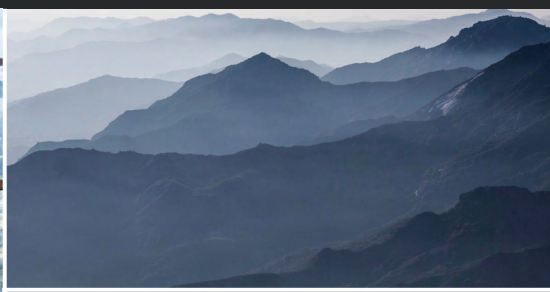
OUR PRODUCT COMMITMENTS

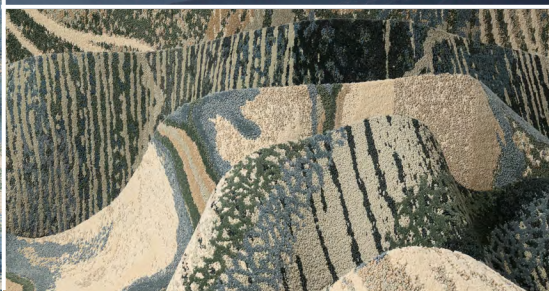
- Expand product transparency through Environmental Product Declarations (EPDs), Health Product Declarations (HPDs), and Declare Labels across Signature Flooring's product portfolio.
- Current transparency efforts include EPDs for Infinity Broadloom and ColorPoint Carpet Tile; HPDs for Infinity Broadloom, Infinity Carpet Tile, ColorPoint Broadloom, and ColorPoint Carpet Tile; and Declare Labels identifying Broadloom as Living Building Challenge Red List Approved and Carpet Tile as Declared.
- Continue evaluating and introducing innovative materials and manufacturing technologies that support performance, durability, and environmental responsibility.
- Utilize Life Cycle Assessment (LCA) data to guide product development and identify opportunities to reduce environmental impacts across future product collections.
- Maintain third-party low-emission certifications across eligible carpet and hard surface flooring products, supporting healthier indoor environments.











OUR OPERATIONAL COMMITMENTS

- Continue annually measuring and reporting greenhouse gas emissions across Scope 1, Scope 2, and applicable Scope 3 categories.
- Establish measurable reduction strategies that improve operational efficiency and reduce environmental impacts over time.
- Expand participation in the MindClick Sustainability Assessment Program across our supply chain to strengthen transparency and drive continuous improvement.
- Continue evaluating opportunities to reduce waste, improve resource efficiency, and strengthen responsible manufacturing practices.

OUR PEOPLE & COMMUNITY COMMITMENTS

- Foster a workplace that supports employee health, safety, well-being, and professional development.
- Expand employee wellness initiatives by increasing awareness of physical and mental health resources available to our team members.
- Develop organized volunteer opportunities in partnership with local organizations, encouraging employees to give back while strengthening the communities where we live and work.
- Continue supporting charitable organizations through product donations, sponsorships, and community partnerships.







Knowing What Is In Our Products

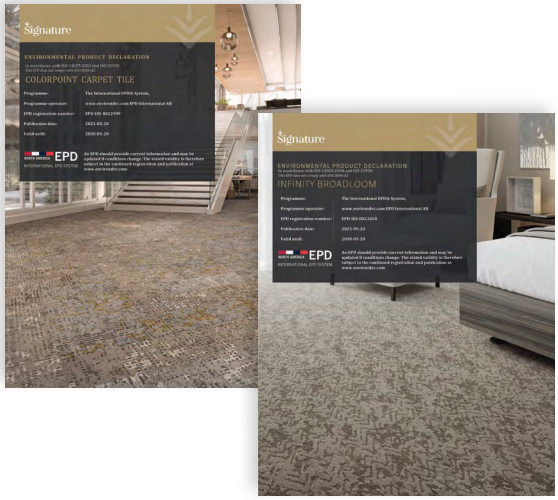
At Signature Flooring, transparency begins with understanding our products from the inside out. Every material selection, manufacturing process, and product innovation plays a role in creating flooring solutions that support healthier spaces, responsible manufacturing, and informed decision-making.

That is why Signature Flooring continues to invest in industry-recognized transparency tools, including Environmental Product Declarations (EPDs), Health Product Declarations (HPDs), and Declare Labels. Together, these frameworks provide a comprehensive view of our products by measuring environmental impacts, disclosing material ingredients, and communicating information that helps customers specify products with confidence.

Environmental Product Declarations (EPDs)

Environmental Product Declarations (EPDs) provide independently verified data that measures a product's environmental impact throughout its life cycle, from raw material extraction and manufacturing to installation, use, and end of life. The Life Cycle Assessment behind each EPD gives Signature a clearer understanding of where environmental impacts occur, helping guide future product development and continuous improvement.

Signature Flooring has published EPDs for Infinity Broadloom and ColorPoint Carpet Tile, providing independently verified environmental impact data for these products.





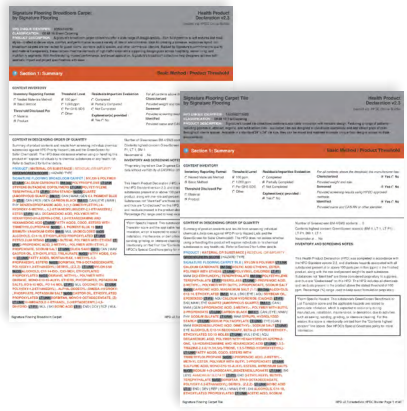




Health Product Declarations (HPDs)

Health Product Declarations (HPDs) provide detailed ingredient disclosure, giving designers, architects, and owners greater transparency into the materials used within a product. They support healthier material selections by identifying product contents and associated health information through a standardized reporting framework.

Signature Flooring has published HPDs for Infinity and ColorPoint products, including both Broadloom and Carpet Tile, and remains committed to expanding transparency across the product portfolio.



Declare Labels

Declare Labels build on ingredient transparency by identifying how products align with the Living Building Challenge Red List requirements. They provide a simple, trusted way for designers and specifiers to evaluate material health while supporting healthier building practices.

Signature Flooring has published Declare Labels for Infinity Broadloom, which is Living Building Challenge Red List Approved, and Infinity Carpet Tile, which is Declared. Signature will continue expanding Declare Label coverage across its product portfolio.



FROM DATA TO DECISIONS

Data is only valuable when it leads to better decisions. Completing Life Cycle Assessments (LCAs) for Infinity Broadloom and ColorPoint Carpet Tile collections gave us more than Environmental Product Declarations (EPDs). It gave us a deeper understanding of where environmental impacts occur throughout each product's life cycle and where future improvements can make the greatest difference.

These findings help guide material selection, manufacturing decisions, and product innovation as we continue advancing more responsible flooring solutions.

WHAT WE LEARNED

Our LCAs identified the greatest environmental impacts during the raw material extraction and manufacturing stages of the product life cycle (A1-A3). This finding aligns with broader industry trends and reinforces where Signature Flooring can have the greatest opportunity to reduce environmental impacts through material innovation, manufacturing efficiencies, and ongoing collaboration with suppliers.

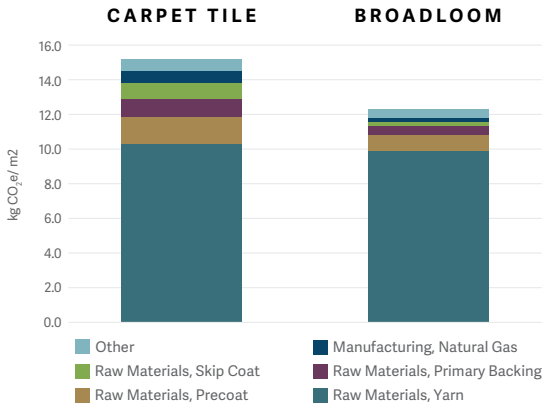
The data also confirmed that understanding the complete life cycle of a product is essential to making informed decisions. Rather than relying on assumptions, Signature Flooring now has measurable data that helps prioritize future improvements and evaluate progress over time.

As additional products are assessed, what we learn will continue to shape product development, strengthen transparency, and support continuous improvement across Signature Flooring's portfolio.

UNDERSTANDING THE RESULTS

The LCA data shown below makes clear that yarn is the greatest driver of Global Warming Potential (GWP) in both our Broadloom and Carpet Tile products. This indicates that material and supplier selection are key drivers for Signature to leverage when considering lowering emissions from our products.

A1-A3 GWP CONTRIBUTION ANALYSIS



KEY FINDINGS

Raw material extraction and manufacturing represent the largest environmental impacts across the product portfolio.

WHY IT MATTERS

These findings help Signature prioritize material innovation and manufacturing improvements where they will have the greatest measurable outcome.

LOOKING AHEAD

As additional products undergo Life Cycle Assessments, Signature will continue using this data to support product development and reduce environmental impacts across the portfolio.

CHOOSING MATERIALS RESPONSIBLY

The materials we choose shape more than the products we create. They influence performance, indoor air quality, durability, and environmental impact. At Signature Flooring, we believe responsible material selection begins with thoughtful design and continues through every stage of manufacturing, resulting in flooring solutions that balance beautiful design, lasting performance, healthier indoor environments, and greater transparency.

Our approach is centered on three priorities: supporting healthier indoor environments, selecting materials responsibly, and advancing material innovation and opportunities for circularity.

SUPPORTING HEALTHIER INDOOR ENVIRONMENTS

Creating healthier spaces begins with products that contribute to good indoor air quality. Every Signature carpet product is CRI Green Label Plus® certified, while hard surface products are FloorScore® certified. These third-party certifications verify that our products meet rigorous low-emission standards, helping customers create healthier commercial environments.

THOUGHTFUL MATERIAL SELECTION

Responsible manufacturing begins with understanding the materials that go into every product. Through Health Product Declarations (HPDs), Declare Labels, and ongoing product development, Signature continues to evaluate materials that support transparency, performance, and long-term sustainability while meeting the demanding requirements of commercial interiors.

SUPPORTING CIRCULAR SOLUTIONS

As material technologies continue to evolve, Signature Flooring continues to explore opportunities that extend product life and support more responsible end-of-life solutions. Select products are designed to support recycling programs, and through our partnership with CARE (Carpet America Recovery Effort), customers have access to resources that promote responsible carpet recovery and diversion from landfills.

MEASURING OUR CARBON FOOTPRINT

For the second year in a row, we have conducted a formal greenhouse gas (GHG) inventory following the GHG Protocol Corporate Standard, the globally accepted framework for corporate emissions accounting. This activity is a structured, rigorous accounting of the emissions produced by our operations and value chain.

Greenhouse Gas Emissions (GHG)

Greenhouse gas emissions are measured by metric tons carbon dioxide equivalent (MT CO2e) and are accounted for across three scopes:



SCOPE 1

Direct emissions from activities such as combustion of natural gas in buildings, fuel burned in company-owned or leased vehicles, and HVAC systems.



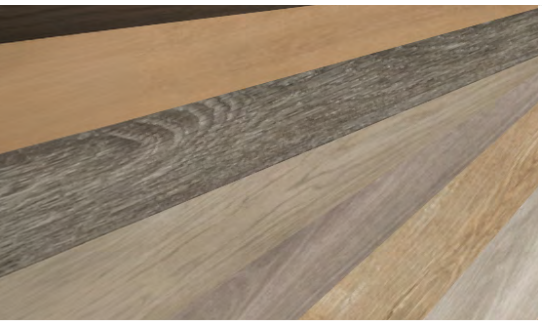
SCOPE 2

Indirect emissions associated with the electricity Signature purchases from the grid to power our facilities.



SCOPE 3

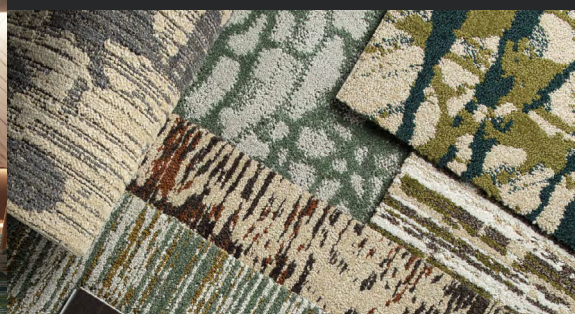
The broadest scope includes all other indirect emissions that occur in our value chain but outside our direct operational control. For Signature, this includes business travel, employee commuting, upstream transportation of raw materials, downstream freight to customer sites, waste generated in operations, and the environmental impact of the materials we purchase from suppliers.











Understanding Our Carbon Footprint

This is Signature's second year calculating GHG emissions but the first inventory to capture all relevant Scope 3 emissions. This year's inventory provides Signature with a complete and holistic view of the company's carbon footprint.

The results show that the majority of emissions exist in the Purchased Goods and Services category, which is mainly driven by the purchase of raw materials and manufacturing of products. Combined with the data from our LCA studies, this result increasingly shows us that making meaningful changes requires us to continue working closely with our suppliers.

Scope	Emissions Category	MT CO_2e	Percent of Total
1	Stationary Fuel Combustion	80	<1%
1	Mobile Fuel Combustion	16	<1%
1	Fugitive Emissions (Refrigerants)	3	<1%
2	Electricity (Market-Based)	48	<1%
3.1	Purchased Goods & Services	43,558	92.6%
3.3	Fuel- and Energy-related Activities	41	<1%
3.4	Upstream Transportation and Distribution	650	1.4%
3.5	Waste Generated in Operations	7	<1%
3.6	Business Travel	115	<1%
3.7	Employee Commute	109	<1%
3.12	End-of-Life Treatment of Sold Products	2,399	5.1%
	Total	**47,027**	**100%**

The People Who Make It Possible

At Signature Flooring, people have always been at the heart of everything we do. The craftsmanship, creativity, and commitment behind every product begin with the talented individuals who design, manufacture, and support our flooring solutions.

Our commitment to people extends beyond the products we manufacture. It is reflected in how we care for one another, invest in personal and professional growth, and foster a workplace where every employee can thrive. By investing in our people, we strengthen our company, better serve our customers, and create a lasting change in the communities where we live and work.

WORKPLACE SAFETY

Providing a safe and healthy workplace is fundamental to everything we do. Signature Flooring promotes a culture of safety through ongoing training, facility assessments, and continuous improvement, helping ensure our employees have the resources and support they need to work safely every day.

HEALTH & WELLNESS

Supporting employee well-being extends beyond the workplace. Signature Flooring provides access to health and wellness resources, including a dedicated employee medical clinic that offers convenient access to primary and preventive care. We are also committed to expanding wellness initiatives that encourage physical health, mental well-being, and work-life balance.

PROFESSIONAL DEVELOPMENT

As Signature Flooring continues to grow, so do the opportunities for our employees. We invest in learning, skill development, and professional growth to help our team members build rewarding careers while strengthening the expertise that drives our business forward.

RECOGNITION & CULTURE

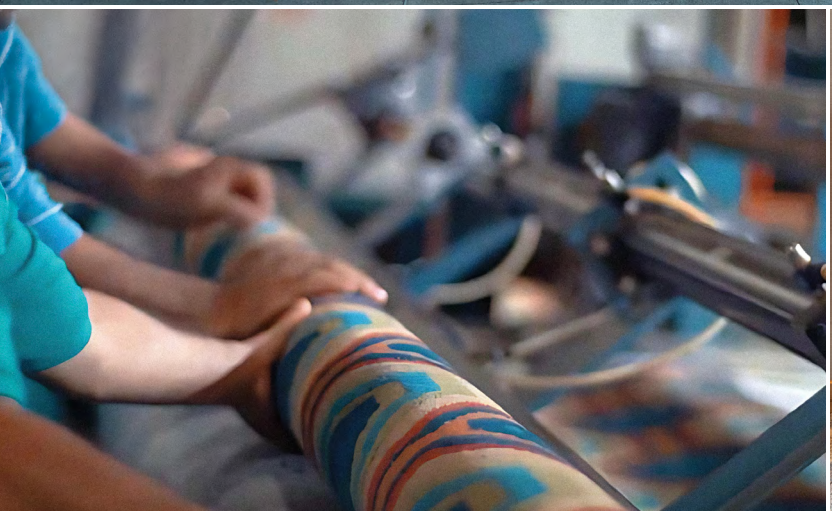
A strong culture is built on appreciation, collaboration, and shared success. Through employee recognition, company events, and opportunities to celebrate achievements, Signature Flooring is committed to creating a workplace where people feel valued and connected.


Signature
Stacy Garcia
SIENNA






EDGE OF IMPACT




FIRE DOOR
DO NOT
BLOCK

Sustainability Across Our Supply Chain

Measuring Performance Beyond Our Operations

Responsible manufacturing extends beyond our own facilities. It includes the suppliers we partner with, the materials we source, and the decisions made throughout our supply chain.

Participation in the MindClick Sustainability Assessment Program helps Signature Flooring align with the sustainability expectations of many of the hospitality brands and ownership groups we proudly serve. By providing greater visibility into environmental and social performance, MindClick strengthens transparency, supports responsible sourcing, and helps guide continuous improvement throughout our supply chain.

For us, MindClick serves a dual purpose: it helps our customers meet their ESG commitments, and it gives us a systematic way to collect, benchmark, and improve our own operational sustainability data including energy use, waste generation, water consumption, and labor standards across our manufacturing network.

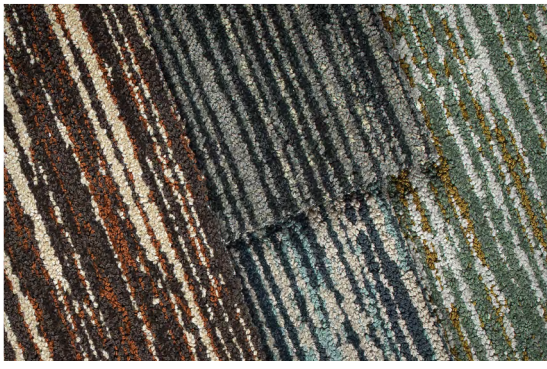
Product Family Ratings	Broadloom Carpet 140/200	Carpet Padding 170/200	Carpet Tile 170/200	Entry System 120/200	Loose Lay LVT 80/200	SPC 80/200
CARBON REDUCTION & INNOVATION						
Tracking Transport Carbon Footprint	✓	✓	✓	✓	✓	✓
Reduced Packaging Efforts	✓	✓	✓	✓		
US-Based Manufacturing	8/8 factories	2/2 factories	6/6 factories	0/1 factories	2/2 factories	1/1 factories
CIRCULARITY/WASTE REDUCTION						
100% Recyclable/Reusable Interior Packaging	✓	✓	✓	✓		
Recyclable Products	✓	✓	✓			
SUSTAINABLE/HEALTHY MATERIALS						
Sustainable Raw Materials	0%	100%	21%	12%	0%	0%
Chemical Compliance Certified	✓	✓	✓	✓	✓	✓
Sustainable Packaging Materials	28%	86%	40%	0%	0%	0%
DIVERSITY, EQUITY & INCLUSION						
Following UN Convention— Fair Labor Practices & Human Rights	7/8 factories	2/2 factories	5/6 factories	1/1 factories	1/2 factories	1/1 factories

Highlights of our MindClick program include:

- **100% U.S.-based manufacturing** across Signature's carpet product portfolio.
- **100% of manufacturing sites** track greenhouse gas emissions.
- **All carpet products** are independently tested for low VOC emissions through **CRI Green Label Plus®**, supporting healthier indoor environments.
- **Recyclable and/or take-back program options** available across carpet product categories through CARE (Carpet America Recovery Effort).
- **26% sustainable packaging materials** across carpet product lines.
- Ongoing supplier participation through the **MindClick Sustainability Assessment Program**, strengthening transparency and accountability throughout our supply chain.







Where We Live

The spaces we create are important, but the communities we help strengthen are what make those spaces meaningful.

Investing in the Communities We Call Home

At Signature Flooring, our commitment to people extends beyond our workplace. As a company proudly rooted in Dalton, Georgia, we believe strong communities are built through meaningful relationships, shared responsibility, and a willingness to give back.

Whether supporting local organizations, contributing flooring for community projects, or encouraging employee volunteerism, we are committed to making a positive difference in the communities where we live and work. Every partnership reflects our belief that business success and community well-being go hand in hand.

By investing our time, resources, and expertise, Signature Flooring is helping strengthen the communities we proudly call home while creating opportunities that support their continued growth and well-being.

COMMUNITY PARTNERSHIPS

Supporting our communities is an extension of who we are. Signature Flooring proudly partners with organizations that improve lives, strengthen neighborhoods, and create opportunities for those in need. Through charitable giving, product donations, sponsorships, and volunteer efforts, we are committed to making a meaningful difference beyond the spaces we help create.

EMPLOYEE VOLUNTEERISM

Our employees are passionate about giving back. Throughout the year, Signature Flooring encourages team members to support local organizations through volunteer opportunities that strengthen our communities while fostering a culture of service and connection.

GIVING BACK THROUGH PARTNERSHIP

Signature Flooring proudly supports organizations that advance housing, education, health, and community well-being. Whether through financial contributions, flooring donations, or collaborative partnerships, we are committed to creating a positive impact where it matters most.

ALZHEIMER'S ASSOCIATION · BELIEVE GREATER DALTON · greater DALTON chamber · NEWH The Hospitality Industry Network · Peeples Cancer Institute · UNITED WAY







The Work Ahead

Sustainability is not defined by a single milestone. It is built through continuous learning, thoughtful decisions, and a commitment to improving over time.

At Signature Flooring, we recognize that meaningful progress requires collaboration, accountability, and a willingness to keep moving forward. As we continue our sustainability journey, we remain focused on expanding product transparency, strengthening responsible manufacturing practices, investing in our people, and supporting the communities we proudly serve.

Looking ahead, we will continue expanding Environmental Product Declarations (EPDs), Health Product Declarations (HPDs), and Declare Labels across our product portfolio while using Life Cycle Assessment data to inform product development and material selection. We are also expanding our participation in the MindClick Sustainability Assessment Program to strengthen supply chain transparency and better support the evolving sustainability expectations of the commercial industry.

Just as importantly, we will continue investing in the people who make our success possible and in the communities where we live and work. Sustainability is not simply about the products we manufacture. It is reflected in the relationships we build, the decisions we make, and the responsibility we share.

We know there is more work to do, and we embrace that opportunity with purpose. Every step forward strengthens our ability to create beautiful, high-performance flooring solutions that support healthier spaces, stronger partnerships, and a more sustainable future.

Beautiful design. Responsible manufacturing. Lasting partnerships.
That is how Signature Flooring is building a more sustainable future.





Built on relationships and driven by design, Signature Flooring creates high-performance flooring solutions for the spaces where people live, work, gather, and connect. Through beautiful design, responsible manufacturing, creative expertise, and exceptional service, Signature delivers signature floors for signature spaces.

Signature

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